



“One Company, Many Locations, Global Service”

# Eilbeck Cranes Modern Slavery Policy

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CERTIFIED  
ISO 9001  
ISO 14001  
ISO 45001



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# Modern Slavery Policy



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## 1. Introduction

Eilbeck Cranes is committed to ethical and responsible business practices, and we recognize our responsibility to address and prevent modern slavery and human trafficking within our operations and supply chains. This Modern Slavery Policy outlines our commitment to combating modern slavery and the steps we are taking to ensure that slavery and human trafficking have no place in our organization or the operations of our suppliers.

## 2. Policy Statement

Eilbeck Cranes is dedicated to upholding the highest ethical standards in all aspects of our business. We vehemently oppose any form of modern slavery, child labour, forced labour, and human trafficking. We are committed to ensuring that our business and supply chain activities are transparent, responsible, and free from these harmful practices.

## 3. Scope

This policy applies to all employees, contractors, suppliers, and business partners associated with Eilbeck Cranes. It covers our operations, supply chains, and business relationships within and outside Australia.

## 4. Compliance with Modern Slavery Legislation

Eilbeck Cranes acknowledges its obligations under the Modern Slavery Act 2018 and other relevant international and domestic laws related to modern slavery. We are committed to complying with all legal requirements and engaging with relevant stakeholders to address modern slavery risks.

## 5. Risk Assessment

To identify and mitigate the risks of modern slavery within our supply chain, Eilbeck Cranes will:

- Conduct periodic risk assessments of our supply chain to identify areas where modern slavery may exist.
- Collaborate with suppliers and stakeholders to address identified risks and drive continuous improvement.

## 6. Due Diligence

We will conduct due diligence and take necessary steps to address modern slavery within our supply chain, including:

- Establishing a robust system for supplier evaluation and risk assessment.
- Regularly reviewing supplier compliance with our Modern Slavery Policy.

- Collaborating with suppliers to ensure they are implementing their anti-slavery measures.
- Considering modern slavery risks when entering into new supplier contracts.

### 7. Training and Awareness

Eilbeck Cranes will provide training and awareness programs to educate employees, suppliers, and other relevant stakeholders about modern slavery risks and prevention measures.

### 8. Reporting and Accountability

- We will ensure that employees and suppliers have access to channels for reporting concerns related to modern slavery, and we will take appropriate actions in response to such reports.
- Eilbeck Cranes will establish clear accountability for implementing this Modern Slavery Policy, with senior management taking responsibility for its effectiveness.

### 9. Continuous Improvement

Eilbeck Cranes is committed to continuously improving our efforts to combat modern slavery. We will regularly review and update this policy, assess our progress, and act to address any shortcomings.

### 10. Communication

We will communicate our Modern Slavery Policy to all employees, suppliers, and stakeholders and make it publicly available on our website.

### 11. Conclusion

Eilbeck Cranes is committed to eliminating modern slavery in all its forms. We will work tirelessly to ensure that our operations and supply chain are free from exploitation, and we will hold ourselves and our suppliers accountable for maintaining high ethical standards.

This Modern Slavery Policy will be reviewed and updated on an annual basis to reflect our ongoing commitment to this cause and to meet legislative requirements.

Tom Eilbeck

Managing Director